

LEAD Staffing is your Manpower Partner



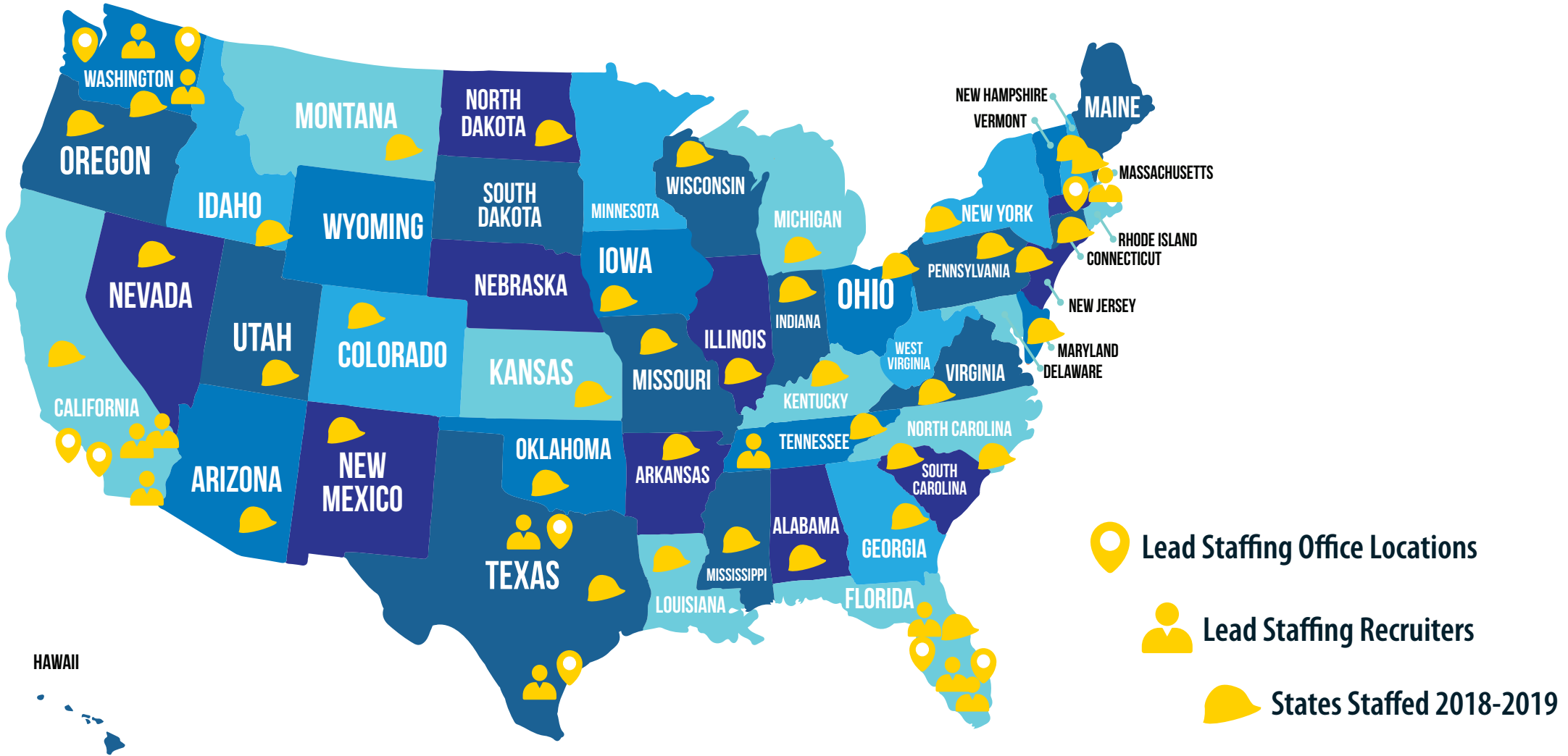
Your Industrial Construction Personnel Specialist

How LEAD Consistently OUTPERFORMS its Competition

- **Tenured Leadership/Employee Owned**
 - Celebrating TEN years of service to our customers and employees. On average LEAD's Sales and Recruiting Staff has over 10 years of industrial staffing experience.
- **National Coverage/Regionalize Recruiting**
 - LEAD has a National Data Base of over 8,000 craftspeople with Twelve Regional Recruiters continuously building upon this foundation.
- **SAFETY-First Last & Always**
 - LEAD's been a member of ISNet World since 2012 with an awarded 100% score on its Safety Programs and Processes from the RAVS Team.



Our Reach



Our Experience

12 RECRUITERS NATIONWIDE COVERAGE

Years

19

**Nicole S
Washington**

18

**Michael L
Washington**

16

**Kelly T
Texas**

10

**Tony R
California**

8

**John S
Tennessee**

6

**Steffanie M
Massachusetts**

5

**Alan B
California**

3

**Brad H
Texas**

2

**Angel G
California**

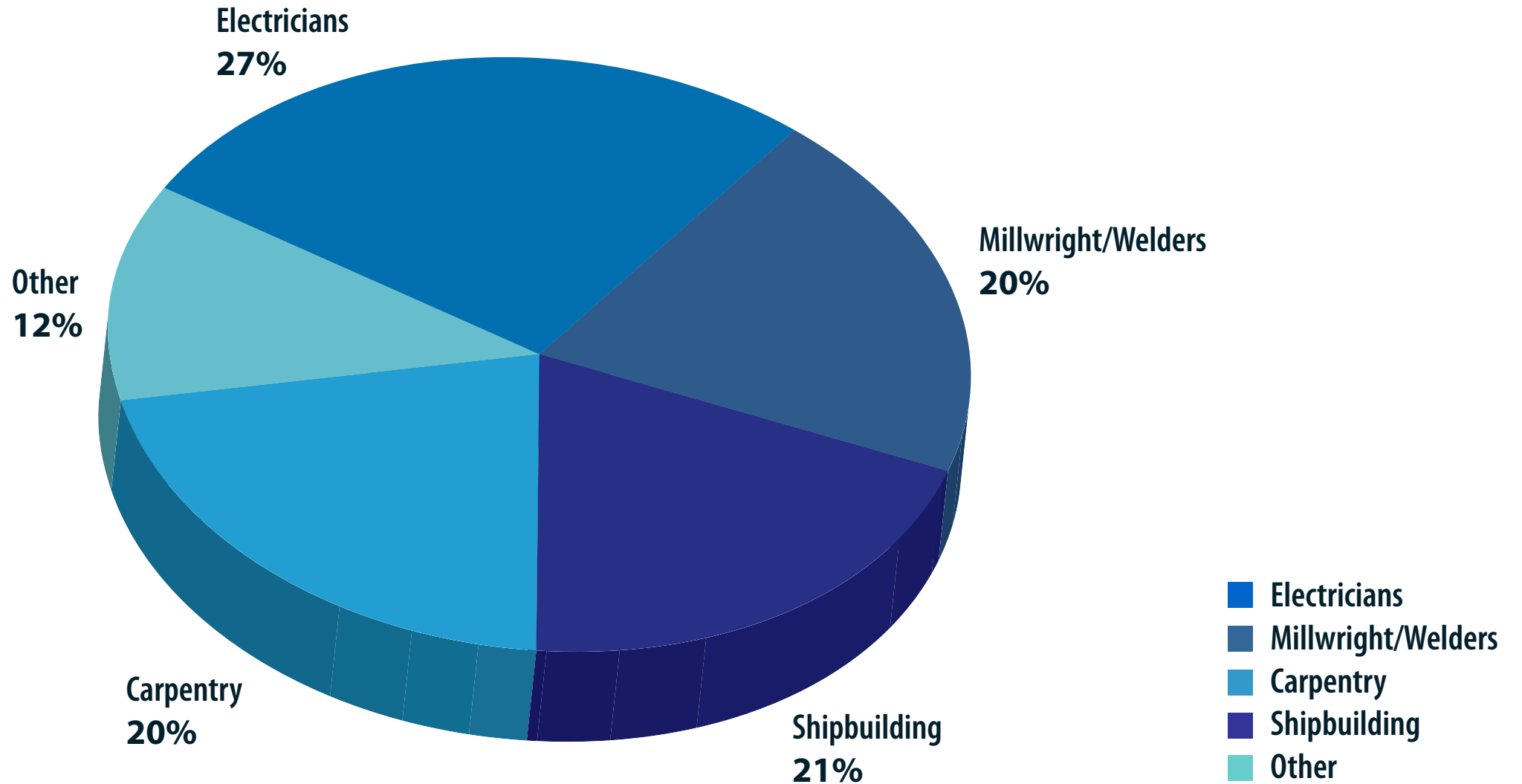
**Carlos O
Florida**

**Ida G
Florida**

KNOWLEDGE + STABILITY = RESULTS



2019 Predominant Trades



Our Hiring Process

Our goal is to provide outstanding customer service to you, our valued client, each and every time.

We can help you maximize your company's productivity, minimize any down time and improve your overall cash flow.

OUR CAPABILITIES: we can recruit, screen, verify legal papers, interview, run background checks, check references, evaluate skill sets, drug test, carry general liability and worker's compensation insurance, pay Social Security taxes, pay State and Federal unemployment taxes and we will guarantee performance.

EACH TRADES OR CRAFTS PERSON AT A MINIMUM WILL HAVE GONE THROUGH THE FOLLOWING SCREENING PROCESS:

- Review of Application & Work History
- Personal Interview
 - Trade / Skill Verification
- Reference Verification
- 7 Year National Background Check
- 10 Panel Drug Screen
- Work Eligibility through E-Verify
- New Employee Orientation
 - Job Specific Credentials
 - Site Specific Training
 - PPE Issuance